

DBE GOAL METHODOLOGY

Fiscal Year 2022 - 2024

Prepared by:
DBE Plans & Goals Preparation Services, LLC

Table of Contents

Overall DBE Goal Methodology Summary	2
Detailed DBE Goal Calculation Methodology	3
DOT-Assisted Contract Amount	3
Market Area	4
Section 26.45 Overall DBE Goal Methodology	5
Step 1. Relative Availability of DBEs: §26.45(c)	5
Method	5
Links to Data Sources	6
DBE Base Availability	7
DBE Weighted Availability	8
Step 2. Adjustments to Step 1 Base Figure: §26.45(d)	11
Past Participation	11
Disparity Studies	12
Overall Goal Presentation: §26.45(e)	12
Consultation and Publication: §26.45(g)	13
Published Notice: §26.45(g)(1)(ii)	17
Section 26.51 Means to Meet Overall Goals	19
Race/Gender Neutral (RN) Participation: §26.51(a)	19
Race/Gender Neutral (RN) Means: §26.51(b)	19
Breakout of Estimated Race/Gender Neutral (RN) & Race/Gender Conscious (RC) Participation: §26.51(c)	21
Contract Goals: §26.51(d)	21
Use of Contract Goals: §26.51(e)	21
Use of Contract Goals: §26.51(f) & (g)	21

DBE Goal Methodology for the Mohave County Airport Authority

Laughlin/Bullhead International Airport (DBE Goal Submittal for FY 2022-2024)

This Goal Submittal for FY 2022 - FY 2024 is developed for the following projects: **FY 2022**: Project 22-1: Westside RSA Grading and Drainage Improvements; **FY 2023**: Project 23-1: Renovate Passenger Terminal Public Restrooms - Design and Construct, Project 23-2: Parallel Taxiway A Rehabilitation – Design, Project 23-3: Replace Taxiway "A" Signage (LED) – Design, Project 23-4: Passenger Exit Lane Study - Terminal B to Terminal A, Project 23-5: Acquire ARFF Foam Testing Equipment, Project 23-6: Acquire Interactive Part 139 required Training System; **FY 2024:** Project 24-1: Parallel Taxiway A Rehabilitation – Construction, Project 24-2: Replace Taxiway "A" Signage (LED) - Construction.

NOTE: The overall DBE goal methodology is based on what the airport anticipates receiving for FY 2022-2024. Significant changes to the projects as stated may require an amendment to the airport's DBE goal.

Overall DBE Goal Methodology Summary

Name of Recipient: Mohave County Airport Authority/Laughlin/Bullhead International Airport

Goal Period: FY 2022 - FY 2024 - (October 1, 2021 through September 30, 2024)

DOT -assisted contract amount: FY 2022 \$ 4,220,152

FY 2023 \$ 1,423,114 FY 2024 \$ 7,407,586 **Total \$ 13,050,852**

Overall Three-Year DBE Goal: 2.28% (RN 2.28% RC 0.00%)
 FY 2022: 2.37% (RN 2.37% RC 0.00%)

• FY 2023: 1.06% (RN 1.06% RC 0.00%)

• FY 2024: 2.47% (RN 2.47% RC 0.00%)

Total Dollar Amount to be Expended on DBE's: \$298,193

FY 2022: \$100,018FY 2023: \$15,050FY 2024: \$183,125

Detailed DBE Goal Calculation Methodology

DOT-Assisted Contract Amount

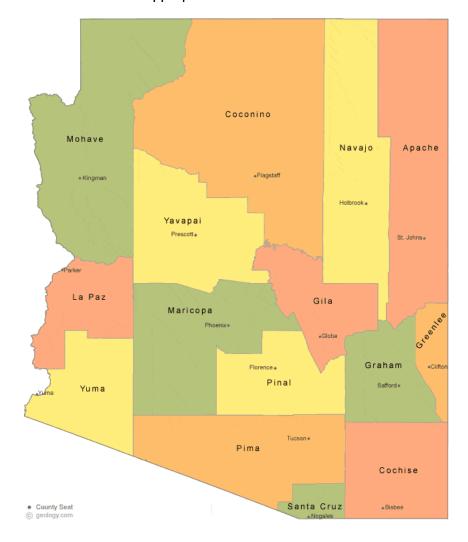
The table below identifies the project type, corresponding fiscal year, and DOT-assisted construction dollars/professional service dollars for each project anticipated during the triennial period.

Fiscal Year 2022		Esti	nated Federal Funding
Project 22-1: Westside RSA Grading and Drainage	Construction, Material & Equipment Dollars	\$	4,137,445
Improvements	Professional Services Dollars	\$	82,707
Project 22-1 Total		\$	4,220,152
Fiscal Year 2022 Total		\$	4,220,152
Fiscal Year 2023			
Project 23-1: Renovate Passenger Terminal Public	Construction, Material & Equipment Dollars	\$	554,460
Restrooms - Design and Construct	Professional Services Dollars	\$	138,615
Project 23-1 Total		\$	693,075
Project 22 2: Parallal Taxinan A Balabilitation Decima	Construction, Material & Equipment Dollars	\$	-
Project 23-2: Parallel Taxiway A Rehabilitation - Design	Professional Services Dollars	\$	397,363
Project 23-2 Total		\$	397,363
Project 22 2: Poplace Taylugu "A" Cianage (LED) Design	Construction, Material & Equipment Dollars	\$	-
Project 23-3: Replace Taxiway "A" Signage (LED) - Design	Professional Services Dollars	\$	55,446
Project 23-3 Total		\$	55,446
Project 23-4: Passenger Exit Lane Study - Terminal B to	Construction, Material & Equipment Dollars	\$	-
Terminal A	Professional Services Dollars	\$	46,205
Project 23-4 Total		\$	46,205
Project 23-5: Acquire ARFF Foam Testing Equipment	Construction, Material & Equipment Dollars	\$	184,820
Troject 25-5. Acquire ANT Toain Testing Equipment	Professional Services Dollars	\$	-
Project 23-5 Total		\$	184,820
Project 23-6: Acquire Interactive Part 139 required Training	Construction, Material & Equipment Dollars	\$	46,205
System	Professional Services Dollars	\$	-
Project 23-6 Total		\$	46,205
Fiscal Year 2023 Total		\$	1,423,114
Fiscal Year 2024			
Project 24-1: Parallel Taxiway A Rehabilitation -	Construction, Material & Equipment Dollars	\$	6,558,337
Construction	Professional Services Dollars	\$	566,474
Project 24-1 Total		\$	7,124,811
Project 24-2: Replace Taxiway "A" Signage (LED) -	Construction, Material & Equipment Dollars	\$	224,095
Construction	Professional Services Dollars	\$	58,680
Project 24-2 Total		\$	282,775
Fiscal Year 2024 Total		\$	7,407,586
Triennial Total		\$	13,050,852

Market Area

Market Area: Arizona counties of Coconino, La Paz, Maricopa, Mohave (Home County), Yavapai

Determination of Market Area: The market area as defined is the area in which the substantial majority of the airport's contractors and subcontractors that seek to do business with the airport are located and the area in which the airport spends the substantial majority of its contracting dollars. As a part of the FY 2022-24 DBE goal calculation, the airport reviewed historical bid participation as well as DBE availability across the state. Based on this review the airport anticipates that the majority of contractors and subcontractors seeking to do business with the airport will be located in the Arizona county of Maricopa as it is the most populated county in the state and represents the substantial majority of the DBE population in the state who are certified to perform work under the NAICS codes that will be utilized on the FY 2022-24 projects and are willing to perform work in the Mohave County. However, in efforts to increase potential DBE participation the airport expanded its market area to include the home county of Mohave as well as the surrounding Arizona counties of Coconino, La Paz, and Yavapai. Historical DBE participation supports the selected market area. The airport will continue to adjust the market area in years to come as deemed appropriate.



Section 26.45 Overall DBE Goal Methodology

The Mohave County Airport Authority/Laughlin/Bullhead International Airport is establishing an overall Fiscal Year 2022–24 DBE goal in anticipation of receiving DOT-assisted funding of which the cumulative total value exceeds \$250,000 in DOT funds during one or more of the reporting fiscal years.

Step 1. Relative Availability of DBEs: §26.45(c)

Method:

541370

541410 Interior Design Services

541620 Environmental Consulting Services 561990 All Other Support Services

The airport utilized the DBE Firm Directory from the Arizona Department of Transportation (ADOT) website, the Census Bureau County Business Patterns (CBP), and the North American Industrial Classification System (NAICS).

The airport searched the state's DBE Firm Directory for certified DBE firms located throughout the market area, including the identified Arizona counties as defined above in the market area, who are ready, willing, and able to perform work under the NAICS codes enumerated below in Mohave County.

236220 Commercial and Institutional Building Construction 237110 Water and Sewer Line and Related Structures Construction 237310 Highway, Street, and Bridge Construction 237990 Other Heavy and Civil Engineering Construction Electrical Contractors and Other Wiring Installation Contractors 238210 238220 Plumbing, Heating, and Air-Conditioning Contractors 238320 Painting and Wall Covering Contractors 238330 Flooring Contractors 238340 Tile and Terrazzo Contractors 238350 Finish Carpentry Contractors 238910 **Site Preparation Contractors** 238990 All Other Specialty Trade Contractors 327991 Cut Stone and Stone Product Manufacturing 332999 All Other Miscellaneous Fabricated Metal Product Manufacturing 339950 Sign Manufacturing 423320 Brick, Stone, and Related Construction Material Merchant Wholesalers 423390 Other Construction Material Merchant Wholesalers 423510 Metal Service Centers and Other Metal Merchant Wholesalers 423610 Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers 423720 Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers 423850 Service Establishment Equipment and Supplies Merchant Wholesalers 423990 Other Miscellaneous Durable Goods Merchant Wholesalers 424950 Paint, Varnish, and Supplies Merchant Wholesalers General Freight Trucking, Local 484110 484220 Specialized Freight (except Used Goods) Trucking, Local 541310 Architectural Services 541330 Engineering Services 541350 **Building Inspection Services**

Surveying and Mapping (except Geophysical) Services

541611 Administrative Management and General Management Consulting Services

Links to Data Sources:

Arizona Department of Transportation DBE Firm Directory: https://utracs.azdot.gov/Search

CBP:

https://www.census.gov/data.html

NAICS:

https://www.naics.com/

DBE Base Availability:

To calculate the base DBE availability, for each identified NAICS code the airport divided the total number of DBEs by the total number of firms in the market area. See calculation(s) below:

NAICS	Type of Work	DBEs	All Firms	DBEs as a % of All Firms
Construction	, Material & Equipment			
236220	Commercial and Institutional Building Construction	6	583	1.03%
237110	Water and Sewer Line and Related Structures Construction	5	124	4.03%
237310	Highway, Street, and Bridge Construction	6	113	5.31%
237990	Other Heavy and Civil Engineering Construction	1	30	3.33%
238210	Electrical Contractors and Other Wiring Installation Contractors	13	1,120	1.16%
238220	Plumbing, Heating, and Air-Conditioning Contractors	-	1,589	0.00%
238320	Painting and Wall Covering Contractors	4	485	0.82%
238330	Flooring Contractors	-	248	0.00%
238340	Tile and Terrazzo Contractors	1	189	0.53%
238350	Finish Carpentry Contractors	2	418	0.48%
238910	Site Preparation Contractors	16	361	4.43%
238990	All Other Specialty Trade Contractors	15	534	2.81%
327991	Cut Stone and Stone Product Manufacturing	-	16	0.00%
332999	All Other Miscellaneous Fabricated Metal Product Manufacturing	-	47	0.00%
339950	Sign Manufacturing	-	95	0.00%
423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	1	67	1.49%
423390	Other Construction Material Merchant Wholesalers	1	48	2.08%
423510	Metal Service Centers and Other Metal Merchant Wholesalers	1	109	0.92%
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	5	183	2.73%
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers	-	125	0.00%
423850	Service Establishment Equipment and Supplies Merchant Wholesalers	-	64	0.00%
423990	Other Miscellaneous Durable Goods Merchant Wholesalers	2	115	1.74%
424950	Paint, Varnish, and Supplies Merchant Wholesalers	1	24	4.17%
484110	General Freight Trucking, Local	9	290	3.10%
484220	Specialized Freight (except Used Goods) Trucking, Local	11	252	4.37%
Construction	, Material & Equipment Total	100	7,229	1.38%
Professional	Services			
541310	Architectural Services	4	391	1.02%
541330	Engineering Services	41	954	4.30%
541350	Building Inspection Services	17	146	11.64%
541370	Surveying and Mapping (except Geophysical) Services	14	81	17.28%
541410	Interior Design Services	4	261	1.53%
541611	Administrative Management and General Management Consulting Services	21	1,738	1.21%
541620	Environmental Consulting Services	20	133	15.04%
561990	All Other Support Services	12	187	6.42%
Professional	Services Total	133	3,891	3.42%
Fiscal Year 2	022-24 Total	233	11,120	2.10%

FY22-24 Base Figure =
$$\frac{\sum \text{ of DBEs}}{\sum \text{ of All Firms}} = \frac{233}{11120} = 2.10\%$$

Three – Year Base DBE Goal: 2.10%

To reiterate, the data source or demonstrable evidence used to derive the numerator was the Arizona Department of Transportation DBE Firm Directory and the data source or demonstrable evidence used to derive the denominator was the Census Bureau County Business Patterns (CBP).

DBE Weighted Availability:

To obtain a more accurate DBE projection, the airport weighted the calculated Base DBE Availability figure(s) using the latest project cost estimate, DBE availability, and Census data. The weighting calculations are shown below:

Fiscal Year 2022

A	В	С		D	E	F	G	Н		I			J	K
									% of DBE \$s	Countable Towa	rds DBE Goal			
Project Name	NAICS	NAICS Description	ı	Project \$s	DBE Directory	Census	Base Goal (%)	DBE \$s = D x G	Commercially Useful Function	DBE Manufacturer	DBE Regular Dealer	Tow	DBE \$s ountable vards Goal = H x I	Weighted DBE % =J / D
Project 22-1: Wes	tside RSA Gr	ading and Drainage Improvement	s											
	237110	Water and Sewer Line and Related Structures Construction	\$	137,900	5	124	4.03%	\$ 5,557	100%			\$	5,557	
	237990	Other Heavy and Civil Engineering Construction (Embankment)	\$	1,213,418	1	30	3.33%	\$ 40,407	100%			\$	40,407	
	238210	Electrical Contractors and Other Wiring Installation Contractors	\$	115,200	13	1,120	1.16%	\$ 1,336	100%			\$	1,336	
	238910	Site Preparation Contractors	\$	81,905	16	361	4.43%	\$ 3,628	100%			\$	3,628	
	238990	All Other Specialty Trade Contractors	\$	213,623	15	534	2.81%	\$ 6,003	100%			\$	6,003	
Construction, Material & Equipment	423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	\$	1,581,540	1	67	1.49%	\$ 23,565			60%	\$	14,139	
Equipment	423390	Other Construction Material Merchant Wholesalers (Erosion Control Materials)	\$	304,536	1	48	2.08%	\$ 6,334			60%	\$	3,800	
	423510	Metal Service Centers and Other Metal Merchant Wholesalers	\$	406,487	1	109	0.92%	\$ 3,740			60%	\$	2,244	
	423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	\$	50,726	5	183	2.73%	\$ 1,385			60%	\$	831	
	484220	Specialized Freight (except Used Goods) Trucking, Local	\$	32,110	11	252	4.37%	\$ 1,403	100%			\$	1,403	
Construction, Mai	terial & Equip		\$	4,137,445	69	2,828		\$ 93,358				\$	79,348	1.92%
Professional	541370	Surveying and Mapping (except Geophysical) Services	\$	47,129	14		17.28%	\$ 8,144	100%			\$	8,144	
Services	541620	Environmental Consulting Services	\$	12,475	20			\$ 1,876	100%			\$	1,876	
	561990	All Other Support Services	\$	23,103	12		6.42%	\$ 1,483	100%			\$	1,483	
	ofessional Services Total			82,707	46			\$ 11,503				\$	11,503	13.91%
Project 22-1 Tota			\$	4,220,152	115			\$ 104,861				\$	90,851	2.15%
Fiscal Year 2022 T	otal		\$	4,220,152	115	3,229		\$ 104,861				\$	90,851	2.15%

FY22 Weighted Goal =
$$\frac{\sum \text{ of DBE \$}}{\sum \text{ of Trade \$}} = \frac{\$90,851}{\$4,220,152} = 2.15\%$$

Fiscal Year 2023

A	В	С	D	E	F	G		Н		I			3	К
									% of DBE \$5	Countable Towa	rds DBE Goal			
Project Name	Project Name NAICS NAICS Description		Project \$s	DBE Directory	Census	Base Goal (%)		DBE \$s = D x G	Commercially Useful Function	DBE Manufacturer	DBE Regular Dealer	Cou	BE \$s intable ards Goal H x I	Weighted DB % =J / D
Project 23-1: Ren	ovate Passer	nger Terminal Public Restrooms - D	esign and Const	ruct					,					
	236220	Commercial and Institutional Building Construction	\$ 92,932	6	583	1.03%	\$	957	100%			\$	957	
	238210	Electrical Contractors and Other Wiring Installation Contractors	\$ 31,604	13	1,120	1.16%	\$	367	100%			\$	367	
	238220	Plumbing, Heating, and Air- Conditioning Contractors	\$ 34,258	-	1,589	0.00%	\$	-	100%			\$	-	
	238320	Painting and Wall Covering Contractors	\$ 9,981	4	485	0.82%	\$	82	100%			\$	82	
	238330 238340	Flooring Contractors	\$ 54,337 \$ 23,287		248 189	0.00% 0.53%	\$	123	100%			\$	123	-
	238350	Tile and Terrazzo Contractors Finish Carpentry Contractors	\$ 23,287	2	418	0.48%	Š	48	100%			\$	48	
	238990	All Other Specialty Trade	\$ 3,664	15	534	2.81%	\$	103	100%			\$	103	
	327991	Contractors Cut Stone and Stone Product	\$ 23,287	15	16	0.00%	\$	103	100%	100%		\$	103	
Construction, Material &	332999	Manufacturing All Other Miscellaneous Fabricated	\$ 38,812		47	0.00%	s	_		100%		\$		
Equipment	423390	Metal Product Manufacturing Other Construction Material	\$ 30,300	_	48	0.00%	\$	-		10070	60%	\$	-	
	423610	Merchant Wholesalers Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant	\$ 73,743	5	183	2.73%	\$	2,013			60%	\$	1,208	
	423720	Wholesalers Plumbing and Heating Equipment and Supplies (Hydronics) Merchant	\$ 89,268	-	125	0.00%	\$	-			60%	\$	-	
	423990	Wholesalers Other Miscellaneous Durable Goods	\$ 3,881	2	115	1.74%	\$	68			60%	\$	41	
	424950	Merchant Wholesalers Paint, Varnish, and Supplies	\$ 24,037	1	24	4.17%	\$	1,002			60%	\$	601	
	484110	Merchant Wholesalers General Freight Trucking, Local	\$ 11,089	9	290	3.10%	*	344	100%			\$	344	
Construction, Ma			\$ 554,460	,	6,014		\$	5,107	10070			\$	3,874	0.70%
construction, riu	541310	Architectural Services	\$ 76,238		391	1.02%	\$	778	100%			\$	778	0.70 70
	541330	Engineering Services*	\$ 33,268	-	954	0.00%	\$	-	100%			\$	-	
Professional Services	541350 541410	Building Inspection Services Interior Design Services	\$ 4,158 \$ 18,020	17 4	146 261	11.64% 1.53%	\$	484 276	100% 100%			\$	484 276	
	541611	Administrative Management and General Management Consulting Services	\$ 6,931	21	1,738	1.21%	\$	84	100%			\$	84	
Professional Serv			\$ 138,615	46	3,490		\$	1,622				\$	1,622	1.17%
Project 23-1 Tota			\$ 693,075	104	9,504		\$	6,729				\$	5,496	0.79%
Project 23-2: Par	allel Taxiway 1 541330	A Rehabilitation - Design	\$ 383,942		954	0.00%	Ś		100%			Ś		
Professional Services	541370	Engineering Services* Surveying and Mapping (except Geophysical) Services	\$ 363,942	14	954	17.28%	\$	2,319	100%			\$	2,319	
Professional Serv Project 23-2 Tota		(Geophysical) Services	\$ 397,363 \$ 397,363		1,035		\$	2,319 2,319				\$	2,319 2,319	0.58% 0.58%
		"A" Signage (LED) - Design	\$ 557,500		1,000		Ψ	2/525				-	2/525	0.50 /0
Professional	541330	Engineering Services*	\$ 51,378	-	954	0.00%	\$	-	100%			\$	-	
Services	541370	Surveying and Mapping (except Geophysical) Services	\$ 4,068	14	81	17.28%	\$	703	100%			\$	703	
Professional Serv Project 23-3 Tota			\$ 55,446 \$ 55,446		1,035 1,035		\$	703 703				\$	703 703	1.27% 1.27%
		ane Study - Terminal B to Termina			,,,,,,,									
Professional		Architectural Services	\$ 32,343	4	391	1.02%	\$	330	100%			\$	330	
Services	541330	Engineering Services*	\$ 13,862	-	954	0.00%	\$	-	100%			\$	-	
Professional Serv	ices Total		\$ 46,205		1,345		\$	330				\$	330	0.71%
Project 23-4 Tota			\$ 46,205	4	1,345		\$	330				\$	330	0.71%
Project 23-5: ARI Construction, Material & Equipment	FF Foam Test in 423850	Service Establishment Equipment and Supplies Merchant Wholesalers	\$ 184,820	-	64	0.00%	\$	-			60%	\$	-	
		ment Total	\$ 184,820 \$ 184,820		64 64		\$	-				\$	-	0.00%
	dl	Part 120 17			64		\$	-				5	•	0.00%
Construction, Ma Project 23-5 Tota			em				_					1		
Project 23-5 Tota Project 23-6: Acq	uire Interacti			1										
Project 23-5 Total Project 23-6: Acq Construction, Material &	423850	Service Establishment Equipment and Supplies Merchant Wholesalers	\$ 46,205	-	64	0.00%	\$	-			60%	\$	-	
Project 23-5 Total Project 23-6: Acq Construction, Material & Equipment Construction, Ma	423850 Iterial & Equip	Service Establishment Equipment and Supplies Merchant Wholesalers	\$ 46,205 \$ 46,205	-	64		\$ \$	-			60%	\$	-	0.00%
Project 23-5 Total Project 23-6: Acq Construction, Material &	423850 Iterial & Equip	Service Establishment Equipment and Supplies Merchant Wholesalers	\$ 46,205	-				•			60%		-	0.00% 0.00%

^{*} Multi-year contract in place. No DBE participation achievable for the associated task.

FY23 Weighted Goal =
$$\frac{\sum \text{ of DBE \$}}{\sum \text{ of Trade \$}} = \frac{\$8,848}{\$1,423,114} = 0.62\%$$

Fiscal Year 2024

Project Name	NAICS	NAICS Description	F	Project \$s	DBE Directory	Census	Base Goal (%)	DBE \$s = D x G	Commercially Useful Function	DBE Manufacturer	DBE Regular Dealer	Tow	OBE \$s ountable rards Goal = H x I	Weighted DBI
Project 24-1: Par	allel Taxiway	A Rehabilitation - Construction					/-						- 11 A A	-3 / 5
	237310	Highway, Street, and Bridge Construction	\$	2,128,747	6	113	5.31%	\$ 113,036	100%			\$	113,036	
	238910	Site Preparation Contractors	\$	324,016	16	361	4.43%	\$ 14,354	100%			\$	14,354	
	238990	All Other Specialty Trade Contractors	\$	203,220	15	534	2.81%	\$ 5,710	100%			\$	5,710	
Construction, Material & Equipment	423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	\$	3,651,137	1	67	1.49%	\$ 54,402		60%		\$	32,641	
	423390	Other Construction Material Merchant Wholesalers (Reflective Media)	\$	154,901	-	48	0.00%	\$ -		60%		\$	-	
	484220	Specialized Freight (except Used Goods) Trucking, Local	\$	96,316	11	252	4.37%	\$ 4,209	100%			\$	4,209	
Construction, Ma	terial & Equip		\$	6,558,337	49	1,375		\$ 191,711				\$	169,950	2.59%
	541611	Administrative Management and General Management Consulting Services	\$	113,203	21	1,738	1.21%	\$ 1,370	100%			\$	1,370	
Professional	561990	All Other Support Services	\$	34,654	12	187	6.42%	\$ 2,225	100%			\$	2,225	
Services	541330	Engineering Services*	\$	390,432	-	954	0.00%	\$ -	100%			\$	-	
	541620	Environmental Consulting Services	\$	7,393	20	133	15.04%	\$ 1,112	100%			\$	1,112	
	541370	Surveying and Mapping (except Geophysical) Services	\$	20,792	14	81	17.28%	\$ 3,593	100%			\$	3,593	
Professional Serv			\$	566,474	67	3,093		\$ 8,300				\$	8,300	1.47%
Project 24-1 Tota			\$	7,124,811	116	4,468		\$ 200,011				Ş	178,250	2.50%
Project 24-2: Rep	238210	"A" Signage (LED) - Construction Electrical Contractors and Other Wiring Installation Contractors	\$	49,308	13	1,120	1.16%	\$ 572	100%			\$	572	
	238910	Site Preparation Contractors	\$	8,132	16	361	4.43%	\$ 360	100%			4	360	
Construction, Material &	238990	All Other Specialty Trade Contractors	\$	3,465	15	534	2.81%	\$ 97	100%			\$	97	
Equipment	339950	Sign Manufacturing	\$	158,091	-	95	0.00%	\$ -		100%		\$	-	
	484220	Specialized Freight (except Used Goods) Trucking, Local	\$	5,099	11	252	4.37%	\$ 223	100%			\$	223	
Construction, Ma			\$	224,095	55	2,362		\$ 1,252				\$	1,252	0.56%
	541330	Engineering Services*	\$	42,274	-	954	0.00%	\$ -	100%			\$	-	
Professional Services	541611	Administrative Management and General Management Consulting Services	\$	16,406	21	1,738	1.21%	\$ 199	100%			\$	199	
Professional Serv		-	\$	58,680	21	2,692		\$ 199				\$	199	0.34%
Project 24-2 Tota	al		\$	282,775	76	5,054		\$ 1,451				\$	1,451	0.51%
Fiscal Year 2024 1			-	7,407,586	192	9.522		201.462				-	179.701	2.43%

FY24 Weighted Goal =
$$\frac{\sum \text{ of DBE \$}}{\sum \text{ of Trade \$}} = \frac{\$179,701}{\$7,407,586} = 2.43\%$$

The Weighted DBE Availability projections are as follows:

FY 2022: 2.15%FY 2023: 0.62%FY 2024: 2.43%

The Weighted DBE Availability projections for all projects were then averaged to provide the Three-Year Weighted Base DBE Goal.

Three-Year Weighted Base DBE Goal =
$$\frac{\sum \text{ of Weighted Figures}}{\# \text{ of Weighted Figures}} = \frac{2.15\% + 0.62\% + 2.43\%}{3} = 1.73\%$$

Three – Year Weighted Base DBE Goal: 1.73%

Step 2. Adjustments to Step 1 Base Figure: §26.45(d)

After calculating a weighted base figure of the relative availability of DBEs, evidence was examined to determine what adjustment (if any) was needed to the base figure in order to arrive at the overall goal.

The airport examined two factors as possible adjustments to the Step 1 base figure:

Past Participation:

a. First, the airport examined the historic overall DBE goal accomplishments at the airport in recent years, i.e., 3-5 years, specifically, the annual "Uniform Report of DBE Awards or Commitments and Payments." The research in FAA Civil Rights Connect found the information as indicated below. The grant amounts in the table are derived from the FAA website under "Grant Histories."

Historical DBE Accomplishments for DOT-Assisted Contracts

Fiscal		Uniform port Grant		DBE Goal		Aco	omplishme	ents	DBE		
Year		nount (\$)	RC	RN	TTL	RC	RN	TTL	Variance	Type of Work	Comments
FY20	\$	1,585,868	0.00%	2.76%	2.76%	0.00%	7.76%	7.76%	5.00%	Reconstruct Access Road	
FY19	\$	763,692	0.00%	2.76%	2.76%	0.00%	7.71%	7.71%	4.95%	Rehabilitate Access Road, Update Airport Master Plan Study, Acquire Land for Development	The total grant amount was \$2,804,272 of which \$26,402 was used for administrative costs and \$2,014,538 was used to acquire land.
FY18	\$	347,734	0.00%	2.97%	2.97%	0.00%	2.13%	2.13%	-0.84%	Rehabilitate Taxiway	
										Conduct Miscellaneous Study, Reconstruct Apron [General Aviation Apron], Reconstruct Apron [Remain Overnight Apron], Rehabilitate Apron	
FY17	\$	8,307,555	0.00%	2.96%	2.96%	0.00%	2.28%	2.28%		[Commercial Apron]	
FY16	\$	8,866,038	0.00%	2.67%	2.67%	0.00%	2.59%	2.59%		Extend Runway - 16/34, Rehabilitate Runway - 16/34, Runway Incursion Markings	
	Median DBE Historical Accomplishmen						plishment	2.59%			

^{*} Approved Accomplishment Data as of 7/13/2021 (Source: FAA Civil Rights Connect)

The airport will use the median DBE historical accomplishment to adjust the DBE goals for the standard construction projects for the upcoming triennial period as these are the airport projects that have the greatest potential for increased DBE participation.

				Adjusted DBE Go	oal		
Project Name	Project \$s	Weighted DBE %	Adjustment Factor	Adjusted Goal		Adjusted Dollars	Adjusted FY Goal
Project 22-1: Westside RSA Grading and Drainage Improvements	\$ 4,220,152	2.15%	2.59%	2.37%	\$	100,018	2.37%
Fiscal Year 2022 Total	\$ 4,220,152				\$	100,018	2.37%
Project 23-1: Renovate Passenger Terminal Public Restrooms - Design and Construct	\$ 693,075	0.79%	2.59%	1.69%	\$	11,713	1.69%
Project 23-2: Parallel Taxiway A Rehabilitation - Design	\$ 397,363	0.58%	Design Only - No Adjustment	0.58%	\$	2,305	0.58%
Project 23-3: Replace Taxiway "A" Signage (LED) - Design	\$ 55,446	1.27%	Design Only - No Adjustment	1.27%	\$	704	1.27%
Project 23-4: Passenger Exit Lane Study - Terminal B to Terminal A	\$ 46,205	0.71%	Design Only - No Adjustment	0.71%	\$	328	0.71%
Project 23-5: ARFF Foam Testing Equipment	\$ 184,820	0.00%	Specialized Project - No Adjustment	0.00%	\$		0.00%
Project 23-6: Acquire Interactive Part 139 required Training System	\$ 46,205	0.00%	Specialized Project - No Adjustment	0.00%	\$	-	0.00%
Fiscal Year 2023 Total	\$ 1,423,114				\$	15,050	1.06%
Project 24-1: Parallel Taxiway A Rehabilitation - Construction	\$ 7,124,811	2.50%	2.59%	2.55%	\$	181,683	2.55%
Project 24-2: Replace Taxiway "A" Signage (LED) - Construction	\$ 282,775	0.51%	Specialized Project - No Adjustment	0.51%	\$	1,442	0.51%
Fiscal Year 2024 Total	\$ 7,407,586				\$	183,125	2.47%
Fiscal Year 2022 -2024 Total	\$ 13,050,852				\$	298,193	2.28%

Disparity Studies:

- b. **Second**, the airport researched the market area for any disparity studies that have been conducted recently for the Bullhead City, AZ (Mohave County) area. The findings are as follows:
 - Every three years, ADOT performs a disparity study to analyze the availability of DBEs in
 efforts to aid in setting the department's DBE goals. The most recently completed
 disparity study, finalized in August 2020 by Keen Independent Research, suggested "that
 the share of firms that are minority- or women-owned increased by 5 percentage points
 since 2015." As a result, ADOT's proposed DBE goals have increased. A link to ADOT's
 Final 2020 Disparity Study is included below:

https://azdot.gov/sites/default/files/media/2020/08/KeenIndependent ADOT 2020DisparityStudy FinalReport 08262020.pdf

- While the referenced Disparity Study is applicable Arizona's overall DBE availability it is not a direct reflection of the DBE's who are ready, willing, and able to perform work in Mohave County. Therefore, the airport will not adjust the proposed DBE goals based on the disparity study. The airport's calculated DBE figures are based on project specific information for the given market area using demonstratable evidence as provided from the state DBE Directory and Census Bureau.
- The airport did not locate any other completed Disparity Studies applicable to the market area.

The airport's adjusted Fiscal Year DBE goals are as follows:

FY 2022: 2.37%FY 2023: 1.06%FY 2024: 2.47%

Overall Goal Presentation: §26.45(e)

For FY22, the airport expects to expend approximately \$4,220,152 on DOT-assisted contracts. Since the DBE goal for FY22 is 2.37%, this means that the airport expects to expend approximately \$100,018 with DBEs in FY22.

FY22 DBE Dollars = \$4,220,152 * 2.37% = \$100,018

For FY23, the airport expects to expend approximately \$1,423,114 on DOT-assisted contracts. Since the DBE goal for FY23 is 1.06%, this means that the airport expects to expend approximately \$15,050 with DBEs in FY23.

FY23 DBE Dollars = \$1,423,114 * 1.06% = \$15,050

For FY24, the airport expects to expend approximately \$7,407,586 on DOT-assisted contracts. Since the DBE goal for FY24 is 2.47%, this means that the airport expects to expend approximately \$183,125 with DBEs in FY24.

The airport will express the overall goal as a percentage of all DOT-assisted funds anticipated to be expended within the three-year goal period.

The airport expects to expend a total of \$13,050,852 over the three-year period (FY22-24) on DOT-assisted projects of which \$298,193 is expected to be expended on DBEs. The airport will divide the amount to be expended on DBEs by the total amount to be expended to derive the three-year overall DBE goal for FY22-24. See Calculation below:

Three – Year Overall DBE Goal: 2.28%

Consultation and Publication: §26.45(g)

In establishing the overall goal, the airport provided for consultation and publication. This included consultation with minority contractor groups, women contractor groups, general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and our efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and it occurred before the airport submitted the goal methodology to the operating administration for review.

Consultation Method: On 7/24/2021 the airport emailed community organizations including minority and women's groups, general contractors and DBE contractors inviting them to participate and share their comments regarding the DBE goal(s) via a conference call (the direct interactive communication) scheduled for 7/30/2021 beginning at 10AM (MST) and ending at 11AM (MST). The participation was not limited to the conference call. Participants also had the opportunity to participate and to share their comments via an email or a telephone call in addition to the opportunity of the scheduled conference call. Please see the below email message and distribution list for further details.

Public Participation Message

Subject: Laughlin/Bullhead International Airport Federal Aviation Administration FY2022-24 DBE Goal

In accordance with requirements of the U.S. Department of Transportation as set forth in 49 CFR Part 26, the Mohave County Airport Authority as sponsor for the Laughlin/Bullhead International Airport, hereby notifies the public that it is updating the Disadvantaged Business Enterprise (DBE) overall goal for the Aviation Section for applicable services and projects for federal fiscal years 2022 - 2024, beginning October 1, 2021 and ending September 30, 2024. The proposed overall DBE goal to be submitted to the Federal Aviation Administration (FAA) is 2.28%.

A public teleconference meeting will be held to discuss Laughlin/Bullhead International Airport's proposed FAA overall DBE goal and accept comments regarding the goal. The teleconference is scheduled for 10:00AM – 11:00AM (MST) on July 30, 2021. If interested in participating in the teleconference, please send an email to lspillers@DBEPlans.com by Thursday, July 29th and the teleconference information will be sent to you prior to the July 30th meeting. If you're unable to participate in the teleconference and want to provide a comment, please email comments to lspillers@DBEPlans.com. Comments will be accepted until 5:00PM (MST) on July 30, 2021.

Pertinent Project Information

Name of Recipient: Mohave County Airport Authority/Laughlin/Bullhead International Airport

DBE Goal: FY 2022: 2.37%

Westside RSA Grading and Drainage Improvements

FY 2023: 1.06%

Renovate Passenger Terminal Public Restrooms - Design and Construct

Parallel Taxiway A Rehabilitation – Design Only Replace Taxiway "A" Signage (LED) – Design Only Passenger Exit Lane Study - Terminal B to Terminal A

Acquire ARFF Foam Testing Equipment

Acquire Interactive Part 139 required Training System

FY 2024: 2.47%

Parallel Taxiway A Rehabilitation – Construction Replace Taxiway "A" Signage (LED) – Construction

Three-Year Overall Goal: 2.28%

Market Area: Arizona counties of Coconino, La Paz, Maricopa, Mohave (Home County), Yavapai

Potential Work Items Included:

NAICS Codes: 23	36220	Commercial a	and Institutional	Building	Construction
-----------------	-------	--------------	-------------------	----------	--------------

237110 Water and Sewer Line and Related Structures Construction

237310 Highway, Street, and Bridge Construction

237990 Other Heavy and Civil Engineering Construction

238210 Electrical Contractors and Other Wiring Installation Contractors

238220 Plumbing, Heating, and Air-Conditioning Contractors

238320 Painting and Wall Covering Contractors

238330 Flooring Contractors

238340 Tile and Terrazzo Contractors

238350 Finish Carpentry Contractors

238910 Site Preparation Contractors

238990 All Other Specialty Trade Contractors

327991 Cut Stone and Stone Product Manufacturing

332999 All Other Miscellaneous Fabricated Metal Product Manufacturing

339950 Sign Manufacturing

423320 Brick, Stone, and Related Construction Material Merchant Wholesalers

423390 Other Construction Material Merchant Wholesalers

423510 Metal Service Centers and Other Metal Merchant Wholesalers

423610 Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers

423720 Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers

Mohave County Airport Authority/Laughlin/Bullhead International Airport 2022-2024 DBE Goal(s) Submittal Prepared by: DBE Plans & Goals Preparation Services, LLC

423850 423990	Service Establishment Equipment and Supplies Merchant Wholesalers Other Miscellaneous Durable Goods Merchant Wholesalers
424950	Paint, Varnish, and Supplies Merchant Wholesalers
484110	General Freight Trucking, Local
484220	Specialized Freight (except Used Goods) Trucking, Local
541310	Architectural Services
541330	Engineering Services
541350	Building Inspection Services
541370	Surveying and Mapping (except Geophysical) Services
541410	Interior Design Services
541611	Administrative Management and General Management Consulting Services
541620	Environmental Consulting Services
561990	All Other Support Services

The DBE Goal is a mathematical calculation derived from information obtained from the following sources: Arizona DBE Directory, U. S. Census Bureau County Business Patterns, and U.S. Census Bureau North American Industry Classification System (NAICS).

Thank You,

DBE Plans & Goals Preparation Services

To solicit community participation and comments prior to advertising the DBE goal, the preceding email was sent to the following entities requesting voluntary comment regarding the DBE goal by email, telephone, or direct interactive communication via a scheduled conference call:

Community Organizations

Company Name	City	State	Phone	Email
AGC of Arizona	Phoenix	AZ	602-252-3926	administration@azagc.org
American Indian Chamber of				
Commerce of Arizona	Tempe	ΑZ	480-497-1997	info@aiccaz.com
Arizona Hispanic Chamber of				
Commerce	Phoenix	ΑZ	602-279-1800	info@azhcc.com
Arizona Procurement Technical				
Assistance Center - PTAC	Glendale	AZ	480-647-9989	azptac.admin@domail.maricopa.edu
Arizona Transportation Builders				
Association	Tucson	AZ	520-623-0444	michele@movingoureconomy.org
Asian Chamber Inc.	Phoenix	AZ	602-529-8475	ceo@azasianchamber.com
Black Chamber of Arizona	Phoenix	AZ	602-307-5200	info@blackchamberaz.com
Greater Phoenix Chamber	Phoenix	AZ	602-495-2195	info@phoenixchamber.com
Greater Phoenix SCORE	Phoenix	AZ	928-421-3778	help@score.org
MBDA Business Center in Arizona	Phoenix	AZ	602-294-6087	alikakumar@phoenixmbdacenter.com
SBA – AZ District Office	Phoenix	AZ	602-745-7200	Mara.Wells@sba.gov
Western Arizona Economic				
Development District	Kingman	AZ	928-421-1050	alan@waedd.org
Bullhead Area Chamber of				
Commerce	Bullhead	AZ	928-754-4121	info@bullheadchamber.com

General Contractors and DBE Contractors

Company Name	City	State	Phone	Email or Fax
Arrow Indian Contractors, Inc.	Tempe	AZ		Bob.Ramirez@arrowindian.com
Compass Dartez, LLC	Tempe	AZ	480-529-1686	compassaz@cox.net
Fierro Contracting, Inc.	Phoenix	ΑZ	602-288-8336	jfierro@fierroci.com
GeoSupply, Inc	Phoenix	ΑZ	602-305-8094	trinka@geosupply.com
Grace Steel and Fabrication	Phoenix	AZ		jco@gracesteelandfab.com
Ideation Design Group, LLC	Phoenix	ΑZ	602-792-1781	jreynolds@ideationdg.com
JAG Construction LLC	Sun City	ΑZ	623-258-3449	noel@jagconllc.com
JMH Trucking Company, Ltd	Glendale	ΑZ	623-435-9189	janinehenderson@hotmail.com
KAM Environmental, Inc.	Peoria	ΑZ	623-845-6888	kmccloskey@kam-environmental.com
L & D Excavation, LLC	Bullhead City	ΑZ	928-758-8549	landexcavation@gmail.com
L+L Asphalt, LLC	Phoenix	ΑZ	623-434-1200	
Marcom LLC dba RT Underground	Glendale	AZ	602-622-6789	jeff.martinez@rtunderground.com
Material Testing & Inspections, LLC	Prescott	AZ	928-899-7785	pcyr.mti@gmail.com
McCormick Construction Co.	Bullhead City	AZ	928-763-2272	mccnancyt@aol.com
Metro Engineering and Survey, LLC.	Glendale	AZ	623-466-6640	Brandon@metroaz.net
Nesbitt Contracting Co., Inc.	Tempe	AZ	480-423-7600	info@nesbitts.com
Phoenix Pipelines Inc.	Phoenix	AZ	602-470-8210	crystal@phoenixpipelines.com
QuaLED Lighting LLC	Phoenix	AZ	480-704-3000	georgia.cifelli@quaLEDlighting.com
Redpoint Contracting	Phoenix	AZ	602-792-0013	info@redpointcontracting.com
RJC Contracting, Inc.	Mesa	AZ	480-357-0868	kristi@rjccontracting.com
Serrano Painting, Inc.	Mesa	ΑZ	480-962-9088	jimpspoffice@aol.com
Stormwater Plans, LLC	Glendale	ΑZ	623-544-7305	bobbyl@swpcontracting.com
Sunline Contracting, LLC	Phoenix	AZ	602-422-9371	info@sunlinecontracting.com
Tallpines Environmental Consulting				-
Co.	Flagstaff	ΑZ	928-774-0060	tallpines@bmol.com
Top Onyx	Phoenix	AZ	480-809-8767	dlewis@toponyxaz.com
Total Maintenance Erosion Control,				
LLC	Phoenix	ΑZ	602-841-1776	jamesbello@tmec-llc.com
Utility Construction Company, Inc.	Mesa	AZ	480-654-3100	suzette@utilityconstructionco.com
Val E West Construction	Gilbert	AZ	480-201-1484	ernval@valwestconst.com
Willow Creek Environmental				
Consulting, LLC	Kingman	AZ	928-692-6501	jalpert@willowcreekenviro.com
WSP, Inc.	Glendale	AZ	623-434-5050	bgallimore@wspinc.net

The overall goal submission to the FAA will include a summary of information and comments received, if any, during this public participation process and the responses.

On July 30, 2021 the airport conducted the conference call. No one dialed into the scheduled conference call to comment and no additional comments were received via email or telephone.

Published Notice: §26.45(g)(1)(ii)

Prior to submitting the DBE goal methodology to the FAA for review, the airport published the below Public Notice for Airport Projects on the airport's official website:

https://flyifp.com/archive-press-releases/#projects

NOTICE TO THE PUBLIC:

FY 2022-2024 DISADVANTAGED BUSINESS ENTERPRISE (DBE) GOAL

July 19, 2021

The Mohave County Airport Authority and Laughlin/Bullhead International Airport:

The Mohave County Airport Authority as sponsor for the Laughlin/Bullhead International Airport hereby announces a proposed overall DBE goal for its Federal Aviation Administration (FAA) Disadvantaged Business Enterprise (DBE) Program, for the Airport. The proposed overall goal for FAA-AIP funded projects in FY 2022 through FY 2024 is 2.28%.

Project specific information is located below:

Fiscal Year 2022: 2.37%

Westside RSA Grading and Drainage Improvements

Fiscal Year 2023: 1.06%

Renovate Passenger Terminal Public Restrooms - Design and Construct Parallel Taxiway A Rehabilitation – Design Only Replace Taxiway "A" Signage (LED) – Design Only Passenger Exit Lane Study - Terminal B to Terminal A Acquire ARFF Foam Testing Equipment Acquire Interactive Part 139 required Training System

Fiscal Year 2024: 2.47%

Parallel Taxiway A Rehabilitation – Construction Replace Taxiway "A" Signage (LED) – Construction

The Airport Authority and Airport will receive and consider public comments on the proposed goal until 11AM Mountain Standard Time on July 30, 2021. Please email these comments to lspillers@dbeplans.com.

Furthermore, a teleconference will be held on July 30, 2021 from 10AM to 11AM Mountain Standard Time for the purpose of consulting with stakeholders to obtain information relevant to the goal setting process. If you would like to comment on the proposed DBE goal, please dial into the teleconference at (415) 464-6800 with conference code 2180581# or email lspillers@dbeplans.com.

18

The airport's public notice was also published on the following website: https://dbeplans.com/. If the proposed goal(s) changes following FAA review, the revised goal will be posted on the airport's official website.

Section 26.51 Means to Meet Overall Goals

Race/Gender Neutral (RN) Participation: §26.51(a)

The Mohave County Airport Authority/Laughlin/Bullhead International Airport will meet the maximum feasible portion of the overall goal by using RN means of facilitating RN DBE participation. RN DBE participation includes any time a DBE wins a prime contract through customary competitive procurement procedures or is awarded a subcontract on a prime contract that does not carry a DBE contract goal.

Race/Gender Neutral (RN) Means: §26.51(b)

The airport uses the following RN means to increase DBE participation:

- Arranging solicitations, time for presentation of bid, quantities, specifications, and delivery schedules in ways that facilitate participation by DBEs and other small businesses and by making contracts more accessible to small businesses;
- Expanding scope of work, scheduling pre-bid conferences, and scheduling due dates to maximize participation of DBEs and other small businesses and by making contracts more accessible to small businesses;
- Providing references upon request to overcome limitations such as inability to obtain bonding or financing;
- Providing references upon request for technical assistance and other services;
- Carrying out information and communications programs on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs and other small businesses on recipient mailing lists for bidders, ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors, provisions of information in languages other than English, where appropriate);
- Providing references upon request to develop and improve immediate and long-term business management, record keeping, financial, and accounting capability for DBEs and other small businesses;
- Providing references upon request to help DBEs and other small businesses improve longterm development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects and achieve eventual self-sufficiency;
- Providing references upon request for programs available to new, start-up firms, particularly in fields in which DBE participation has historically been low;
- Ensuring distribution of the DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
- Providing DBEs and other small businesses, reference upon request to develop their capability to utilize emerging technology and conduct business through electronic media;
- Encouraging prime contractors to have their uncertified, qualified, and experienced subcontractors and other small business partners apply for DBE certification;
- Encouraging consultants and contractors to subcontract portions of work that they might otherwise perform with their own forces; and

•	Providing assistance to DBEs and small businesses in responding to a solicitation I referring them to public agencies that may be of assistance with bid solicitations.	by

Breakout of Estimated Race/Gender Neutral (RN) & Race/Gender Conscious (RC) Participation: §26.51(c)

The airport estimates the RN and RC breakout as follows:

- FY 2022: 2.37% (RN 2.37% RC 0.00%)
- FY 2023: 1.06% (RN 1.06% RC 0.00%)
- FY 2024: 2.47% (RN 2.47% RC 0.00%)
- Total FY 2022-2024: 2.28% (RN 2.28% RC 0.00%)

The estimation of RN participation and RC participation percentages are based on past participation and established goals. Over the past five years, all of Laughlin/Bullhead International Airport's DBE participation on FAA-assisted contracts has been in a RN environment. While DBE achievements fell short of the established goals in FY16, 17, and 18 the most recent DBE achievements have exceeded the established DBE goals; therefore, the airport believes it can meet the FY22-24 DBE without the application of DBE contract goals.

NOTE: For reporting purposes, when completing the annual Uniform Report, the airport will utilize the goal and RN/RC breakdown for the actual FY covered by the Uniform Report (i.e., Annual Report due for FY22, due by December 1, 2022: Goal 2.37% (RN 2.37% RC 0.00%).

Contract Goals: §26.51(d)

Contract goals are a RC means of meeting the overall DBE goal. The airport will use contract goals to meet any portion of the overall goal that the airport does not anticipate being able to meet using RN means.

Use of Contract Goals: §26.51(e)

The airport will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. The percentage levels of the contract goals will be adapted to the circumstances of each such contract (e.g., type of work, location of work, availability of DBEs to perform the particular type of work). However, over the period covered by the airport's contract goal, the airport must set contract goals that will cumulatively result in meeting any portion of the overall goal that is not projected to be met through race/gender neutral means. FAA approval of each contract goal in not required; however, the FAA may review and approve or disapprove any contract goal the airport establishes. Contract goals will provide for participation by all certified DBEs and will not be subdivided into group specific goals.

Use of Contract Goals: §26.51(f) & (g)

In accordance with §26.51(f), the airport will adjust its use of contract goals to ensure that the DBE program continues to be narrowly tailored to overcome the effects of discrimination. The airport will track and report RN and RC participation separately.